

**PERSONNEL: CERTIFICATED****Evaluation and Supervision of Certificated Employees**

The Board of Trustees is committed to regular and comprehensive performance assessment of staff. Continuous assessment of performance is one important means for assisting certificated instructional staff **to** improve their teaching skills and raise students' levels of achievement. Evaluations also serve to hold staff accountable for their performance. The Superintendent or designee shall evaluate the performance of certificated staff members in accordance with law, negotiated agreements and Board-adopted evaluation standards.

## Legal Reference:

EDUCATION CODE

35171	Availability of rules and regulations for evaluation of performance
44500-44508	Peer assistance and review program for teachers
44660-44665	Evaluation and assessment of performance of certificated employees (the Stull Act)

GOVERNMENT CODE

3543.2	Scope of representation
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Policy Adopted:	September 13, 1984
Revised Policy Adopted:	February 11, 2003
Revised Policy Adopted:	November 14, 2006